



# THEMA HEALTHCARE

TRUSTED TEMPORARY HEALTHCARE  
PROFESSIONALS TO SUPPORT YOUR  
CARE HOME OR NURSING HOME



# Welcome to Thema Healthcare

We specialise in providing exceptional temporary staffing solutions to nursing homes and care homes in Hampshire and surrounding areas.

Understanding the critical nature of healthcare services, we are dedicated to ensuring that your nursing home or care home, continues to operate smoothly and efficiently, even in times of staffing shortages.

Our aim is to support you in delivering uninterrupted, high-quality care to those who need it most.

Enjoy the read, and if you feel we are a good fit for you and your needs, I would love to discuss further.



Claudiu Burtica  
Founder & Managing Director  
Thema Healthcare



# WHEN YOU MAY NEED TEMPORARY SUPPORT FOR YOUR CARE HOME OR NURSING HOME



**There are so many reasons our clients need us; and we're always there with a fantastic temporary staff member, that can ensure the continuity of care.**

Here are just some reasons why you may need support from a temporary healthcare staff provider like us:



## **Staff Shortages**

Unexpected absences, illness, or vacancies can leave you short-staffed. Thema Healthcare ensures you have access to trained professionals when you need them.



## **Seasonal Demand**

Certain times of the year bring higher demand for care services. We can help you manage these peak periods with ease.



## **Special Circumstances**

Whether it's implementing a change, staff training, requiring additional support for specific care needs, or another agency has let you down, our staff can provide the expertise you need - stepping in to support.



# WHY CHOOSE US

## AT THEMA HEALTHCARE?

### ABOUT US

With 12 years plus experience in the care industry, Thema was founded by a nurse that understands what is truly needed in care homes and nursing homes - truly reliable healthcare professionals.

With this in mind, we aim to provide our clients with exactly the right healthcare person for the job. Our goal is to create long-term business relationships with our clients based on trust, and providing high efficiency services. We take time to listen and understand what is important to our clients.

### WHEN YOU CHOOSE THEMA, YOU CAN EXPECT

- ✔ **Comprehensive Vetting Process:** All our healthcare professionals undergo rigorous background checks, to ensure they meet the high standards of care required in the UK market.
- ✔ **Tailored Matching:** We don't just fill vacancies. We carefully match our staff's qualifications and experience with your specific needs, ensuring a perfect fit for your facility.
- ✔ **Flexible Solutions:** Whether you need someone for a day, a week, or several months, we offer flexible staffing solutions designed to meet your unique requirements.
- ✔ **Training and Development:** Our staff are not only qualified but also receive ongoing training to stay abreast of the latest care practices and regulatory requirements.
- ✔ **Supportive Partnership:** We view our relationship with you as a partnership. Our dedicated team work closely with you to understand your needs and ensure our staff integrate seamlessly into your team.
- ✔ **Quality Assurance:** Our commitment to quality means we regularly gather feedback to continually improve our services and ensure we meet your expectations every time.

# OUR VALUES



## INTEGRITY

Integrity is the foundation of trust and professionalism. It involves being honest, ethical, and fair in all interactions, decisions, and practices. We are committed to doing the right thing, ensuring transparency, accountability, and consistency in our actions.



## COMPASSION

Compassion reflects a deep empathy and understanding towards the feelings and suffering of others. We show kindness, caring, and a willingness to help and support individuals in need; whether patients, clients or each other. We always act with warmth and generosity.



## RESILIENCE

Resilience is the ability to withstand and recover from adversity, challenges, and failures. We think and act with strength, flexibility, and a perseverance to bounce back stronger from difficult situations. We focus on growth and learning and choose to thrive amidst obstacles.



## EXCELLENCE

Excellence is the commitment to achieving the highest standards in every endeavour. We are committed to improvement, quality, and outstanding performance. We value excellence, and pay attention to detail; striving for and mastery in our work.



## COLLABORATION

Collaboration is the act of working together with others towards a common goal. We openly communicate, share ideas and resources with mutual respect among team members. By valuing collaboration, we harness diverse talents and perspectives, leading to more effective and innovative outcomes.



## ACCOUNTABILITY

Accountability is taking responsibility for one's actions and role - and their consequences, both positive and negative. We are committed to transparency and the willingness to own up to mistakes, learn from them, and make amends. We always aim to improve performance.

# Book a Discovery Meeting

We know that each nursing home and care home has unique needs, so we invite you to book a discovery meeting with us - to get to know you a little better, and also for you to learn more about how we work, and fit around your needs.

This no-obligation consultation will allow us to understand your specific requirements, discuss how our services can be tailored to your needs, and ensure that Thema Healthcare is the right fit for you.

Together, we can ensure that your residents receive the best possible care, supported by professionals who truly care.



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Head Office



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**Excellent customer  
service**



**Planned or last  
minute bookings**



**Staff that match  
your business needs**



**Our staff are  
compliant with all  
the regulations**



**Supplying 365 days a  
year 24/7**



**Led by Healthcare  
Professionals**

[thema-healthcare.co.uk](http://thema-healthcare.co.uk)

